

# STUDY VISITS TO SOCIALLY RESPONSIBLE COMPANIES

	AUSTRIA		ESTONIA		HUNGARY		PORTUGAL		THE NETHERLANDS		ITALY	
<b>Company name</b>	Seminarhotel Steinchaler Hof	Gugler Cross Media	Triip AS	TNT Eesti	Max Magyar Kft.	Cargoplaza Kft.	Fernandes e Terceiro, Lda	Fábricas Estrela da Beira – Indústrias do Café, SA (FEB)	Van Dorp installaties bv	IDA foundation	Boehringer Ingelheim	Rinaldi Costruzioni
<b>Core business</b>	sustainable tourism; hotelier	media productions; graphics services; IT communications and publishing	Printing and design	Logistics	Injection of Plastics	Logistics	Green Graphic Production	Coffee Industry	Technical installations	Trade in pharmacy products	Pharmacy	Construction
<b>Broad area of CSR good practices</b>	Marketplace Environment	Marketplace Environment	Marketplace Environment	Workplace	Community Workplace	Workplace	Business Ethics Workplace Environment Marketplace	Workplace Community	Business Ethics Workplace Environment	Marketplace	Workplace Community	Workplace Community Environment
<b>CSR issues</b>	Ecological building; regional biological cultivation in the supply chain of foods and beverages; published own sustainability report; business focus on sustainable tourism	Ecological building and complete ecological approach along the supply chain; ecological workplaces; receiving the Austria CSR Award TRIGOS in the SME category of “Marketplace”	Environmental management; sustainable business practices a; environmental reporting and measurement	Employee involvement and engagement; training and development	Harmonize interests of employees and company; Take part in community life	Further Education; Guidance; Subsidies	Certified Integrated Management System (Quality, Environment, Health & and Safety at Work); environmental report award winners	HR policy; “Family Friendly Company” award; reintegration of ex drug addicted; working with the Community	Integration of ethics in workplace and customer and suppliers approach Environment issues as winning point in production	Chain management from suppliers till customers	HR policy; ethical chart; own baby nest	Safety at work; Assistance to foreign workers
<b>Place (city)</b>	Rabenstein	Melk	Tartu	Tallinn	Tarján	Tatabánya	Carnaxide	Coimbra	Zoetermeer	Amsterdam	Milano	Monza
<b>Dates</b>	14 <sup>th</sup> September 2005	14 <sup>th</sup> September 2005	18 <sup>th</sup> May 2005	14 <sup>th</sup> April 2005	22 <sup>nd</sup> November 2005	6 <sup>th</sup> January 2006	17 <sup>th</sup> November 2005	29 <sup>th</sup> November 2005	12 <sup>th</sup> April 2006	13 <sup>th</sup> April 2006	14 <sup>th</sup> December 2005	24 <sup>th</sup> April 2006
<b>Nº Participants</b>	27	27	8	24	6	8	15	15	10	8	9	10